

Bloodborne Pathogen Safety Program

1. **Purpose.** The company ensures the safety of its employees, the community, and the environment through the effective management of biohazards, where employees may be “reasonably anticipated” to come into contact with biohazards as a result of performing their job duties. This procedure assists in compliance with Federal Regulation 29CFR1910.1030.
2. **Scope.** Applies to all locations within company buildings or facilities where exposures to biological hazards may occur, and all company employees who may have exposures to biological agents.

3. Responsibilities

3.1 Management and Supervisor:

- 3.1.1 Determine where exposures are present.
- 3.1.2 Ensure employees are trained, based on their level of exposure to blood or Bloodborne pathogens.
- 3.1.3 Implement a regular cleaning and disinfection schedule.
- 3.1.4 Write and implement an exposure control Plan.
- 3.1.5 Ensure vaccinations and treatments are available, as needed or required. The Hepatitis vaccine series must be offered to employees within 10 days of a job assignment with actual or potential exposure. Vaccines must be provided at a reasonable time and place and at no charge or cost to the employee.
- 3.1.6 Ensure waste containers are properly labeled, handled and disposed.
- 3.1.7 Maintain a sharps injury log.
- 3.1.8 Determine appropriate personnel responsible for evaluating safer medical devices.

3.2 Employees

- 3.2.1 Follow established written procedures
- 3.2.2 Attend training, as needed or required
- 3.2.3 Participate, as needed or required, in the evaluation of safer medical devices.

4. Procedure

- 4.1 Determine where exposures or potential exposures exist.
- 4.2 Provide controls to eliminate or reduce exposures.
- 4.3 Train employees initially and annually.
- 4.4 Exposure Incident Report. Assure medical and exposure records are maintained for each employee who has any exposure event (sharps, blood contact with mucous membranes, etc). These records include:
 - 4.4.1 Name and Social Security Number of the exposed employee
 - 4.4.2 Copy of the employee's Hepatitis B Vaccination status
 - 4.4.3 Documentation of:
 - 4.4.3.1 Routes of exposure
 - 4.4.3.2 Circumstances of exposure
 - 4.4.3.3 Source of contaminant (if known)
 - 4.4.3.4 Results of all examoyAC /P <</MCID 48 >>BDC -7.8 -1.15 Td ()Tj EMC /Lj

4.8.1.3 Sessions must include employees who use needles and other sharps (such as medical staff, lab technicians, housekeeping staff, maintenance workers and other persons who may have exposure to or come into contact with contaminated sharps).

4.8.1.4 Documentation must be made available to regulators during an inspection or audit upon request.

4.9 Provide waste management and a regular cleaning and disinfection schedule.

4.10 Sharps Injury Log. Record all needle-stick/sharps injury cases involving exposures (precutaneous injuries or “under the skin” needle-sticks) from contaminated sharps on a “Sharps Injury Log” for OSHA record keeping and recording. Needle-stick injuries from a new or unused needle do not need to be recorded. This log includes:

4.10.1 The type and brand of device

6. Training and Information

6.1

7. Definitions.

Biohazards/Bloodborne Pathogens - Infectious agents (human pathogens), materials from human sources or primates that may contain pathogens, and organism-produced toxins, venom, allergens, etc. that causes disease in humans.

Exposure Control Plan -